



**Local 241 – Mohawk College
All-Members GMM Minutes
Wednesday April 7, 2021
5:30pm
Zoom Meeting**

Guests:

Required for Quorum: 30(5% of membership)

1. Call to order: 5:33pm
2. [Statement of respect](#) (Video <https://youtu.be/t-XTMx1md7I>) Read by Susan L
3. Adoption of agenda Motion to approve by: Susan L and Second by: David B
4. Minutes of previous meeting
 - 4.1. All-members GMM October 28, 2020
Motion to approve by: Tracey P Second by: Susan L - Carried
 - 4.2. Part-Time only demand set meeting December 10, 2020
Motion to approve by: Karoline F Second by: Mary D - Carried
5. Business Arising
6. New business
 - 6.1 Vote on bylaw amendment to split Secretary/Treasurer into Secretary and Treasurer - Acting Secretary can volunteer from members of Local Executive Committee until next elections in September 2021
Motion to amend bylaws by: Tracey P Second by: David B - Carried
7. Reports of officers
 - 7.1. President, Tracey-Ann Prokipzcuk
 - 7.1.1. Vacation – Return to normal process
 - 7.1.2. 5 day carry over – work with manager on approval to continue the carry over. Get it in writing if they deny the request.
 - 7.1.3. No more talk of layoff, but things can change due to program suspension.
 - 7.2. Vice President, Steven Mikalauskas
 - 7.2.1. New focus on culture from HR
 - 7.2.2. Budget town hall April 20th
 - 7.2.3. New IO positons being posted
 - 7.2.4. Postings are requesting experience with Banner – reach out to manager to get training on banner and fast suite training
 - 7.3. Treasurer/Secretary, Melissa Mellor
 - 7.3.1. Nothing to report
 - 7.4. Communications Officer, Deborah Konig
 - 7.4.1. OPSEU Queermunity monthly Zoom room
 - 7.4.2. Part-time support solidarity mask – Link to free mask on the website - <http://collegesupportpt.org/request-your-solidarity-face-mask-today/>
 - 7.5. FT Unit Steward, Susan Lau

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- 7.5.1. Local transitioning to Zendesk to manage ongoing tasks.
- 7.5.2. New Member Help Centre
- 7.5.3. Reminder to sign membership cards
- 7.6. PT Unit Steward, Karoline Fox
 - 7.6.1. Update on part-time bargaining activities
- 8. Reports of Committees
 - 8.1. Bylaws
 - 8.1.1. Changes to local bylaws will be sent to OPSEU for approval and made available on website when complete.
 - 8.2. PDF – Full Time – Performance reviews coming up, bring up a review on your PDF. Some areas are working with their entire staff on them. Contact your manager if you would like to request your PDF.
 - 8.3. Health and safety – New manager of Health, Safety and Wellness – working on HRA process, Tours of campus are continuing. Face shields are used when close to other staff/students
- 9. Question Period
 - Question on the bargaining process
 - Are we asking for anything new this time round
 - Are we able to work the wording loopholes that we found last year, vacation for new hires
 - Will there be a chance over the new few years to close the wage disparity between full time and part time
- 10. Adjournment 6:15pm Motion by Susan seconded by Jason K

Next meetings: Fall 2021 all-members GMM and LEC elections