

Members: Tracey Prokipczuk, Steve Mikalauskas, Paula Golding, Tara Bristol, Melissa Mellor, Tanya Kowalewicz, Susan Lau, Kimberly Mikalauskas, Deborah Konig, Greg Gagnon, Karen Finucane, Jason Kovacs, Kim Miller, Mary D’Souza, Andre Brouillette

Regrets: Karen Finucane

Required for Quorum: 8 plus (i.e. over 50%)

- 1. Call to order at 5:03pm**
- 2. Statement of respect (<https://opseu.org/information/statement-respect>)**
 - Read by Steve
- 3. Adoption of agenda**
 - Approved
- 4. Minutes of previous meeting (March 4, 2020)**
 - Moved by Greg, seconded by Tanya
- 5. Current Business**
 - 5.1. General Membership Meeting plans
 - PT one needs to be held by Sept 18th (September 16th is the best date)
 - Town hall August 26th
 - GMM October 21st, FT Dues and Budget will be discussed
 - 5.2. Leaves (STD, LTD, WSIB, etc.) – updates
 - No communication with HR on leaves. Working with them to get this rectified.
 - Previous contact retired in November of 2020.
 - 5.3. Grievances and Arbitrations – updates
 - Still have 3 PT grievances in for Arbitration scheduling
 - FT grievances regarding an area that was restructured, no response from HR yet.
 - HR is attempting to remedy by creating new positions
- 6. New Business**
 - 6.1. LEC Gatherings – discuss
 - Discussed that they were non-formal meetings with no agenda or formal minutes
 - 6.2. News article from the Hamilton Spectator
 - Concern was raised with HR, who claimed they had no idea about the article
 - HR took our concerns to Chief Ops Officer, who has informed us we can deal directly with him
 - 6.3. HDLC and SWAC delegates
 - HDLC and SWAC credentials need to be updated as they haven’t been done in a while
 - HDLC can have 10 delegates (Paula, Keith Bates and Greg)
 - Tanya, Deborah and Mary are interested in being a Guest to HDLC
 - Not sure when the next meeting will be
 - SWAC can have 3 delegates
 - Tracey is an automatic delegate, Keith is also a delegate, Greg will be Tracey’s Designee
 - Tanya and Mary are interested in SWAC

- Greg will send out details on both HDLC and SWAC
- 6.4. Discussion on Investments
 - Accountant emailed statements for May and June
 - Brought up concern on the large sums in our bank accounts (add details)
 - Suggested we move a portion of funds into a 1 year GIC to earn some additional interest.
 - Motion to move funds into investments from Melissa.
 - Details shared with LEC
 - Melissa will work with account which funds come from where and send out a vote by email

7. Reports of Officers

- 7.1. President
 - Everything had been **[part missing here?]**
- 7.2. Vice President
 - Discussions with HR and admin on working conditions and restructure in 1 area.
 - Working with Health and Safety on Return to Campus presentation (will share with LEC)
- 7.3. Treasurer/Secretary
 - Nothing further to report
- 7.4. Communications
 - Nothing to report
- 7.5. FT Unit Steward
 - Hoping to be done with ESC soon.
 - Looking at options for a CRM for membership tracking.
- 7.6. PT Unit Steward
 - Ongoing work with PT DivEX

8. Reports of Committees

- 8.1. Health and safety
 - Nothing to add from VP report from Steve or Tanya
- 8.2. SWAC
 - Doing regular monthly meetings online to keep communications open with locals, Greg will share details when available
- 8.3. HDLC
 - On break for the summer, Greg will share details when available

9. Adjournment

- **Meeting called at 6:18pm**

Next meetings:

- Townhall: August 26 at 5:00pm
- PT GMM: September 16th, 5:00pm
- GMM: October 21st, 5:00pm