

LEC Members: Steven Mikalauskas, Melissa Mellor, Susan Lau, Tara Bristol,
Paula Golding, Deborah Konig, Jason Kovacs, Andre Brouillette,
Karoline Fox

Regrets: Greg Gagnon, Tracey-Ann Prokipczuk Mary D'Souza, Karen Finucane, Tanya
Kowalewicz

Required for Quorum: 7 (plus 1)

1. Call to order at 5:37pm
2. Statement of respect (<https://youtu.be/t-XTMx1md7I>) read by Susan L
3. Adoption of agenda – motion to add 6.5 new business 1st by Susan 2nd by Tara
4. Minutes of previous meeting (January 20, 2021) 1st by Melissa 2nd by Tara
5. Business Arising
 - 5.1 Updates with ongoing grievances
A few grievances in the works
One in PT the rest in FT
Two arbitrations scheduled for this year
 - 5.2 Updates with ongoing ESC activities
Two rounds of FT layoff's 1st round was temporary (supposed to be a short term) recall period was a longer duration, meetings set up to discuss staying on recall or go through redeployment or take severance payout.
One person opted for redeployment the rest are unknown.
 - Question - If they opt for severance can they reapply – yes but they apply as an external candidatePT layoffs – time of layoff is coming to an end can opt for redeployment or severance
6. New business
 - 6.1. Winter GMM proposed date March 24, 2021
One-hour meeting 5:30pm
 - 6.2. Gathering of agenda items and items that require voting
Send in items to have added to agenda
Bylaw updates – Cell phone budget line item
 - 6.3. Discussion on member interactions that become aggressive
Heated exchanges between members and LEC/Executive member

Think of ways to get information out to the members that we are volunteers, what we can and cannot do. If you encounter this you can stop the conversation and direct them to Susan for further discussion.

Remind the members the conflict is not with us and that we are there to help them

Remind them of the statement of respect

Look at OPSEU for resources

- 6.4. Delegation of member requests and contacts spread across all members of the LEC

Centralizing requests through Zendesk and spread/divide up areas of the college
Open to suggestions

- 6.5 Part time questions

Tara to send in email with a few questions

7. Reports of officers

- 7.1. President

Tracey on medical leave

- 7.2. Vice President

Urgent presidents meeting VP attending on Presidents behalf

- 7.3. Treasurer/Secretary

Nothing to report

- 7.4. FT Unit Steward

Nothing to report

- 7.5. PT Unit Steward

Attended Final PT demand set and voted on the top 5 demands. Mohawks top 5 was the final top 5. Bargaining expected to take place in March

- 7.6. Communications Officer

Request for Karoline's notes on the demand set meeting and send out a call for more PT stewards

8. Reports of Committees

- 8.1. By-laws

Nothing to report

- 8.2. PDF

Meeting set with an area to work on all their PDF's

- 8.3. Health and safety

Dividing up tours to who is on campus

9. Adjournment motioned 1st by Tara 2nd by Steve

Next meetings: March 17, 2021 at 5:30pm