



**Local 241 – Mohawk College
LEC Minutes
Wednesday March 17, 2021
5:30pm
Zoom Meeting**

LEC Members: Tracey-Ann Prokipczuk, Steven Mikalauskas, Susan Lau, Melissa Mellor, Deborah Konig, Karoline Fox, Tara Bristol, Paula Golding, Tanya Kowalewicz, Andre Brouillette, Greg Gagnon

Regrets: Jason Kovacs, Karen Finucane

Required for Quorum: 7 (plus 1)

1. Call to order at 5:34pm
2. Statement of respect (<https://youtu.be/t-XTMx1md7I>) read by Susan L
3. Adoption of agenda Motioned by Tara 2nd by Susan
4. Minutes of previous meeting (February 17, 2021) Motioned by Susan 2nd by Tara
5. Business Arising
 - 5.1 Updates with ongoing grievances
 - FT grievances was won
 - PT grievance waiting on a date
 - 5.2 Updates with ongoing ESC activities
 - Requests for information from HR to move forward with some decisions
6. New business
 - 6.1 SWAC Update – Greg G
 - Board motion to area councils and labour councils send a list of delegates that are selected at LEC or GMM – send 2 delegates and 2 alternates
 - Greg G and Keith B to stay on as delegates need 2 alternates



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- Dues for 2021 will not need to be paid as per motion that was passed
- Meeting dates have changed
- Created a Facebook group, google hangouts to increase networking
- Bring back some social events
- 6.2 Proposal to split Secretary/Treasurer role into separate roles
 - Motion by Susan and 2nd by Steve to split the roles
 - Need to make a change to the bylaw to split the roles
 - Send tool kit to Susan and she will post on website
- 6.3 Vote on bylaw amendment at next GMM
 - Will be sent to OPSEU for approval
- 6.4 FT/PT Budget – Proposal
- 6.5 Vacation for support staff – new item added by Tara
 - Questions around vacation being submitted and will support staff be forced to take vacation
 - No information has been provided and vacations will be taken the same as pre-covid
- 7. Reports of officers
 - 7.1. President
 - Meeting with new HR Manager
 - 7.2. Vice President
 - NA
 - 7.3. Treasurer/Secretary
 - NA
 - 7.4. Communications Officer



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- Updating web with new content
- 7.5. FT Unit Steward
 - Updating website
 - Moving on to other office tasks
 - Soft launch of Zendesk
 - Redirected emails to Zendesk
- 7.6. PT Unit Steward
 - NA
- 8. Reports of Committees
 - 8.1. By-laws
 - NA
 - 8.2. PDF
 - Reviewing a few PDF's with an area in the college
 - 8.3. Health and safety
 - Face shields and masks will be required when on campus
- 9. Adjournment at 6:46 pm motioned by Susan 2nd by Tracey

Next meetings: April 21, 2021 5:30pm