

LEC Members: Tracey-Ann Prokipczuk, Susan Lau, Paula Golding, Deborah Konig, Tara Bristol, Greg Gagnon, Jason Kovacs, Dana Leaman, Claudio Mastroianni

Regrets: Melissa Mellor, Karen Finucane, Tanya Kowalewicz, Caitlin MacKinnon

Required for Quorum: 7 (9 attended)

1. Call to order
2. Statement of Respect (<https://youtu.be/t-XTMx1md7I> or [Statement of Respect](#))
3. Adoption of agenda
  - Motion to approve: Tracey. Seconded: Greg. Carried.
4. Minutes of previous (quorum) meetings (September 15, October 6 and 21, 2021) –
  - Motion to approve all minutes: Tracey. Seconded: Jason. Carried.
5. Business Arising
  - 5.1. Updates on Grievances and Arbitrations - Work on several cases continues.
  - 5.2. Updates on ESC (Employer Stability Committee) Activities - LEC updated on concerns at Stoney Creek.
  - 5.3. Updates on Full-Time Collective Agreement - LEC updated on and discussed F/T Support Pre-Bargaining Conference, Recruitment and Demand Setting (i.e. Collective Agreement language).
  - 5.4. Updates on COVID and the Workplace – update moved to next meeting
6. New business
  - 6.1. Welcome and Introductions for new Stewards - Dana Leaman (F/T) and Claudio Mastroianni (F/T).
  - 6.2. Legal - LEC discussed retaining outside counsel for advice for remainder of 2022 for \$2500 (on condition email sent to Staff Rep, OPSEU Hamilton Office verifying this).
    - Motion to approve: Susan. Seconded: Deborah. Carried.
  - 6.3. Health and Safety – LEC updated on concerns at Stoney Creek campus. Tracey to provide update on meeting of Ontario College Support H&S reps at next LEC meeting
  - 6.4. HDLC (Hamilton District Labour Council), Local 241 credentials - current status: 3 delegates. Deborah to be added to credentials as delegate.

Page 1/2

- 6.5. Advising Support staff, PDF requests and updates – members requesting assistance on PDFs to be directed to Tracey, Susan, or Karen
7. Reports of Officers
  - 7.1. President - LEC to continue efforts to strengthen Health and Safety
  - 7.2. Vice President - VACANT
  - 7.3. Treasurer – not present
  - 7.4. Secretary – nothing to report
  - 7.5. Communications Officer – ongoing updates to the website, and plans to send eblast to PT members
  - 7.6. FT Unit Steward - LEC to continue recruitment efforts and signing new members.
    - ACTION ITEM: All LEC stewards to reach out to staff in our work areas.
  - 7.7. PT Unit Steward – VACANT
8. Reports of Committees
  - 8.1. By-laws – requested update from Staff Rep, OPSEU Hamilton Office on revised bylaws
  - 8.2. PDF - nothing to report
  - 8.3. Health and safety - nothing to report
9. Adjournment: 6:45 pm. Motion to approve: Susan. Seconded: Tracey. Carried.

Next meetings:

LEC – December 15, 2021, 5:30-6:30 pm – by Zoom