

LEC Members: Tracey-Ann Prokipczuk, Andre Brouillette, Susan Lau, Karoline Fox, Melissa Mellor, Paula Golding, Deborah Konig, Tara Bristol, Tanya Kowalewicz, Jason Kovacs, Caitlin MacKinnon, Steven Mikalauskas

Regrets: Karen Finucane, Greg Gagnon

Required for Quorum: 8 (12 attended)

1. Call to order
2. Statement of Respect (<https://youtu.be/t-XTMx1md7I> or [Statement of Respect](#))
3. Adoption of agenda – Motion to approve: Melissa. Seconded: Andre. Carried.
4. Minutes of previous (quorum) meeting, June 16, 2021 – Motion to approve: Tanya. Seconded: Susan. Carried.
5. Business Arising
 - 5.1. Updates on Grievances and Arbitrations - Work on several cases continues.
 - 5.2. Updates on ESC Activities – LEC updated on status of Layoff Recalls.
 - 5.3. Updates on 2021-2024 Part-Time Collective Agreement – Some highlights of the agreement include:
 - 1% wages increase each year retroactive to February 2021.
 - Probationary period reduced from 936 hours to 742 hours.
 - Recall period increased from 9 to 12 months.
 - 5.4. COVID and the Workplace - Updates
 - COVID Protocols Compliance – Health and Safety meeting upcoming.
 - Mandatory COVID Vaccinations/Government Workplace Policies – College to follow Ministry guidelines. LEC discussed proof of vaccinations requirement, exemptions and leaves of absence without pay. Inquiries to be directed to LEC Officers.
6. New business
 - 6.1. Budget/Treasurer Report
 - Explanation of Proposed 2022 Budget (noted adjustments from 2021). Melissa noted local investments accounts. Vote moved to next meeting.
 - 6.2. GMM Planning (October 13, 2021)
 - LEC discussed set up and communications. GMM to include nominations and elections of all LEC Officer positions & Trustees (2-year term).
 - 6.3. CICE and Career Pathways - LEC updated on staffing matter.
 - 6.4. Expenses
 - Change Officers' parking allowance from an annual to monthly schedule.
 - Motion to approve: Melissa. Seconded: Susan. Carried.
 - 6.5. Updates on PAC (President's Advisory Committee) – PAC minutes are posted on MyMohawk.

Page 1/2

7. Reports of Officers

- 7.1. President – Support of staff members’ personal beliefs regarding vaccination requirements in the workplace.
- 7.2. Vice President – Nothing to report.
- 7.3. Secretary – Nothing to report.
- 7.4. Communications Officer –updated LEC on updates to website.
- 7.5. FT Unit Steward – Nothing to report.
- 7.6. PT Unit Steward – Nothing to report.

8. Reports of Committees

- 8.1. By-laws – work continues
- 8.2. PDF – work continues. Staff inquiries cover topics such as how to request a PDF, how/when to request updates to PDFs.
- 8.3. Health and safety – College’s PPE requirements at Stoney Creek will be changing from face shields to safety glasses. Eating allowed in designated staff lunchrooms and cafeterias only.

9. Adjournment: 6:45 pm. Motion to approve: Susan. Seconded: Tara. Carried.

Next meetings:

GMM – Wednesday, October 13, 2021 – by Zoom

LEC – First week of October 2021 – TBD – by Zoom

Thursday, October 21, 2021, 5:30-6:30 pm – by Zoom