

LEC Members: Tracey-Ann Prokipczuk, Sarah Harvie, Susan Lau, Sara McArthur, Melissa Mellor, Deborah Konig, Patrick Angielczyk, Chris Arndt, Bailey Bradshaw, Tara Bristol, Karen Finucane, Roslyn French-Sanges, Annie Jong, Jason Kovacs, Dana Leaman, Joanne MacDonald, Caitlin MacKinnon

Regrets: Paula Golding, Tanya Kowalewicz, Steve Mikalauskas, Katherine Wawrzkowicz

Required for Quorum: 11 (17 attended)

1. Call to order
2. Statement of Respect (links: <https://youtu.be/t-XTMx1md7I> or [Statement of Respect](#))
3. Adoption of agenda
 - Amendments to 6. New Business (Town Halls and PDF Fact Sheet)
 - Motion to approve: Caitlin. Second: Deborah. Carried.
4. Minutes of previous (quorum) meeting – March 15/2023
 - Motion to approve: Tara. Second: Caitlin. Carried.
5. Business Arising
 - 5.1. Grievances and Arbitrations - LEC updated on current cases.
 - 5.2. ESC (Employer Stability Committee) Activities – LEC updated on current events. Recommendation members update their resumes and skills for personal and employee files.
 - 5.3. Recruitment – Over 500 members in our mailing list.
 - 5.4. Working together with Local 240 – LEC discussed instructors affected by IAHS restructuring.
 - 5.5. Local 241 Part-Time Bargaining – Pre-Bargaining meeting to be held soon. Demand Setting information to be released later.
6. New Business
 - 6.1. Welcome and Introductions for New Steward - Chris Arndt (Part-Time), Bailey Bradshaw (Full-Time)
 - 6.2. Town Halls - Mini-committee is planning a Town Hall and information sessions for members. Tentative date is May 17, 2023. Volunteers from the LEC interested in helping are welcome to contact Caitlin.
 - 6.3. PDF Fact Sheet - New fact sheet for members will be shared with LEC. Sheet to be published and available to members.

7. Reports of Officers

- 7.1. President – Board of Governors elections for Support Staff member completed. President plans to invite newly elected BOG member as a guest to an LEC meeting.
- 7.2. (Acting) Vice President – (Sarah) – Drafting onboarding training for new members. Discussed with Union-College Committee how to offer the training through the College PD platform.
- 7.3. Treasurer – Proposed Summer Social Event for members, similar to last year's bargaining events.
- 7.4. Secretary - Sends regrets.
- 7.5. Communications Officer - Mailing list continues to grow. A new union management platform to replace MailChimp in the next year is being explored.
- 7.6. Full-Time Unit Steward- Small working groups are forming within Local 241. Assistance is welcome. LEC members interested in helping can contact Susan.
- 7.7. (Acting) Part-Time Unit Steward - (Sara) – Nothing to report.

8. Reports of Committees

- 8.1. By-laws – Moved to next meeting.
- 8.2. PDF - Moved to next meeting.
- 8.3. Health and safety - Moved to next meeting.

9. Adjournment: 6:40 pm. Motion to approve: Caitlin. Second: Deborah. Carried.

Next meetings:

- LEC - Wed. May 17/2023 (5:30-6:30 pm – by Zoom)
- LEC - Wed. June 21/2023 (5:30-6:30 pm – by Zoom)