

Guest(s): None

Required for Quorum: 44 (5% of membership). Attended: 79.

1. Call to order
2. Statement of Respect (<https://youtu.be/t-XTMx1md7I>)
3. Adoption of Agenda
 - 3.1. Motion to approve: Sara M. Seconded: Tara B. Carried.
4. Minutes of previous (quorum) GMM - February 15/2023
 - 4.1. Motion to approve: Deborah K. Seconded: Tanya K. Carried.
5. Nominations and/or Elections
 - 5.1. New Stewards
 - Full-Time - Bailey Bradshaw, Nancy Reyes
 - Part-Time - Christopher Arndt, Roslyn French
 - 5.2. Officers (*2-year term*)
 - President – Susan Lau (acclaimed)
 - Vice President – Sarah Harvie (acclaimed)
 - Treasurer- Melissa Mellor (acclaimed)
 - Secretary – Paula Golding (acclaimed)
 - Communications- Christopher Arndt (acclaimed), Deborah Konig (declined)
 - Full-Time Unit Steward - Dana Leaman (acclaimed)
 - Part-Time Unit Steward - Sara McArthur (acclaimed)
 - 5.3. Trustees (*2-year term*)
 - Donna Drywood, Debbie Kendall (acclaimed)
 - 5.4. Full-Time CAAT-S Divisional Meeting (Oct. 27-29/2023)
 - Delegates – Susan Lau (automatic), Patrick Angielczyk, Sarah Harvie (acclaimed)
 - Alternates - Dana Leaman, Melissa Mellor, Tanya Kowalewicz (acclaimed)
 - Observers – Kimberly Mikalauskas, Jason Kovacs (acclaimed)
6. Treasurer Report
 - 6.1. 2023 Year-to-Date/Local Investments Report
 - Explanation of the 2023 Year-to-Date Overall Assets and Local Investments Accounts.
 - Motion to approve report as a whole: Melissa M. Seconded: Susan L. Carried.
 - Question from the floor: a member asked if members could receive a small stipend from the Local's funds. The President thanked the member for her proposed spending initiative. It was noted the number of members in Local 241 increased significantly upon the inclusion of Part-Timers in 2019.

And so, the Local's strike funds must be sufficient to now cover the number of members in the Full-Time and Part-Time Units.

7. Business Arising
 - 7.1. Part-Time Bargaining Update – At the Demand Set meeting on September 13, 2023, top priorities set included Wages, Benefits, a Wage Grid, Sick Days, College Closure, and Job Competitions and Hiring. Final Demand Set meeting on October 21 and 22, 2023 by Delegates from 24 Ontario Colleges in CAAT-S. Final priorities and demands to be presented to our employer, College Employer Council (CEC) on November 2, 2023. The current Collective Agreement is set to expire on January 31, 2024. Settlement on the Bill 124 wage discussion reopener is ongoing.
 - 7.2. Full-Time Bargaining – Moved to next meeting.
8. Reports of Officers
 - 8.1. Full-Time Unit Steward – outgoing Susan L. welcomed incoming Dana L. to their new role. Incoming Dana sent regrets.
 - 8.2. Part-Time Unit Steward – incoming Sara M. thanked everyone, plans include continuing Bargaining efforts and increasing awareness of the union.
 - 8.3. Communications- outgoing Deb Konig thanked the members and gave a reminder to sign memberships and provide Local 241 with personal emails. Incoming Chris A. noted plans to extend communications into videos and other multimedia.
 - 8.4. Secretary – thanked the members for the opportunity to continue in the role.
 - 8.5. Vice President – Not present.
 - 8.6. President – Outgoing Tracey P. welcomed incoming Susan L., thanked everyone, and noted she will be remaining in Local 241 as a Steward. Susan thanked the members and is looking forward to working with everybody and continuing to assist Support staff through Local 241.
9. Reports of Committees
 - 9.1. By-laws – Moved to next meeting.
 - 9.2. PDF (Position Description Form)- members reminded to review their PDF to ensure it is up-to-date, and of their right under the collective agreement to see it within 10 days of requesting a copy from their manager.
 - 9.3. Health and Safety – work on assessments continues at the College. If members have questions, contact Health and Safety Reps. Tanya Kowalewicz or Steve Mikalauskas.
10. Draw - Local 241 will be emailing GMM attendees an announcement of the winners of the draws (gift cards)
11. Initiation of new members– Moved to the next LEC meeting.
12. Adjournment 1:00 pm. Motion by Tracey P. Seconded: Susan L. Carried.