

LEC Members: Susan Lau, Sarah Harvie, Dana Leaman, Sara McArthur, Paula Golding, Chris Arndt, Patrick Angielczyk, Tara Bristol, Annie Jong, Nancy Reyes

Regrets: Melissa Mellor, Bailey Bradshaw, Roslyn French-Sanges, Deborah Konig, Jason Kovacs, Joanne MacDonald, Caitlin MacKinnon (on leave), Tracey Prokipczuk

Required for Quorum: 10 (10 attended)

1. Call to order
2. [Statement of Respect & Land Acknowledgment](#) (or [Video-Statement of Respect](#))
3. Adoption of agenda
 - Amendment: Remove # 4. Minutes of previous meeting
 - Motion to approve: Dana. Second: Sarah. Carried.
4. Minutes of previous (quorum) meeting – September 20/2023
 - Moved to next meeting.
5. Business Arising
 - 5.1. Grievances and Arbitrations - LEC updated on current cases.
 - 5.2. ESC (Employer Stability Committee) Activities – LEC updated on current events.
 - 5.3. Recruitment –work on signed memberships of Part-time staff continues.
 - 5.4. Part-Time Bargaining – Bargaining and Bill 124 renegotiations continue.
6. New Business
 - 6.1. Welcome and Introductions for New Steward - Nancy Reyes (Full-Time)
 - 6.2. Local Time-Off Funding for Sarah Harvie
 - Approve Local Time-Off funding (full time) for Sarah for the 2-year period of her term as Vice President.
 - Motion to approve: Tara. Second: Dana. Carried.
 - 6.3. Google Workspace for Local operations.
 - Approve up to \$1,000 annually to adopt Google Workspace for our Local's operations.
 - Motion to approve: Sarah. Second: Dana. Carried.
 - 6.4. Young Workers Committee Conference
 - Patrick updated the LEC on the recent provincial Conference. Workshops included how to set up successful campaigns and social media content. Election for Young Workers Equity seat on the OPSEU Executive Board to be held in January 2024. LEC discussed plans to bring in five young workers.
 - 6.5. Late Fall GMM Planning.
 - LEC discussed setup of GMM on Dec. 6/2023, 12 pm-1 pm (hybrid).

- Proposed 2024 budget to be presented for approval by members. LEC planning educational Town Halls for members with a focus on the Local's budget.
 - Discussed a union Digital Spending proposal for a union management platform.
- 6.6. December LEC Meeting – Date moved to December 13/2023.
7. Reports of Officers
- 7.1. President – LEC updated on TELUS Health and various health and safety matters.
 - 7.2. Vice President – Discussed idea of LEC social event. LEC members who wish to propose new initiatives for the Local to please contact Sarah.
 - 7.3. Treasurer – Sends regrets.
 - 7.4. Secretary – Reminder to LEC to submit expense forms.
 - 7.5. Communications Officer – LEC updated on eblasts and photos supporting Blue Shirt Day on the Local 241 website.
 - 7.6. Full-Time Unit Steward- LEC updated on matters concerning TELUS Health.
 - 7.7. Part-Time Unit Steward – LEC updated on Final Demand setting. Work continues on preparing a union information package for Mohawk's new hires.
8. Reports of Committees
- 8.1. By-laws – Nothing to report.
 - 8.2. PDF (Position Description Form)- LEC members advised to take OPSEU's useful PDF joint classification training.
 - 8.3. Health and safety – LEC updated on plans to increase awareness/ educate members on health and safety through town halls.
9. Adjournment: 6:30 pm. Motion to approve: Dana. Second: Tara. Carried.

Next meetings:

- LEC meetings:
 - Wed. November 15/2023, 5:30-6:30 pm – by Zoom
 - Wed. December 13/2023, 5:30-6:30 pm – by Zoom
- GMM (Late Fall) –December 6/2023, 12:00 pm- 1:00 pm – Hybrid