

Guest(s): None

Required for Quorum: 50 (5% of membership). Attended: 57

1. Call to order
2. Statement of Respect (<https://youtu.be/t-XTMx1md7I>)
3. Land Acknowledgement
4. Remembering École Polytechnique - Members held a moment of silence to remember the anniversary and victims of the École Polytechnique massacre.
5. Adoption of Agenda
 - Motion to approve: Susan L. Seconded: Dana L. Carried.
6. Minutes of previous (quorum) GMM – September 27/2023
 - Motion to approve: Susan L. Seconded: Melissa M. Carried.
7. New Business
 - 7.1. Budget Town Halls
 - Local 241 held two meetings for members on proposed Collective Agreement for Support staff. Member of the OPSEU Bargaining Committee attended as guest speaker.
8. Nominations and/or Elections
 - 8.1. New Stewards – Moved to next meeting.
9. Treasurer Report
 - 9.1. Union Digital Spending
 - Explanation of spending proposal for the Union1 management platform by Union Digital, including advantages with members management, case management, communications, costs, etc.
 - 9.2. 2024 Proposed Budget, 2023 Year-to-Date/Local Investments Report
 - Explanation of the 2024 Budget (noting adjustments from 2023), and 2023 Y.T.D. (up to September 2023) Overall Assets and Local Investments Accounts.
 - Motion to approve 2024 Budget: Melissa M. Seconded: Tara B. Carried.
 - Motion to approve Report as a whole: Susan L. Seconded: Dana L. Carried.
10. Business Arising
 - 10.1. Part-Time Bargaining Update
 - Bill 124 renegotiations were settled. Members updated on Final Demand setting. Until the end of bargaining next year, all Full- Time and Part-Time Support Staff asked to support Part-Timers by wearing blue shirts on Blue Shirt Days every Wednesday.
11. Reports of Officers
 - 11.1. Full-Time Unit Steward
 - The Local will be offering Educational Lunch and Learns the week of December 11, 2023. Different topics will be covered. Members interested in becoming involved with the union are welcome to reach out to us.

- 11.2. Part-Time Unit Steward
 - Following up on the finalized renegotiations of Bill 124, the Retro payments for Part-Time members are expected to be paid out on December 8, 2023. if you need any assistance or questions, please reach out to Sarah McArthur, Part-Time Unit Steward.
- 11.3. Communications – Moved to next meeting.
- 11.4. Secretary
 - Reminded members to visit the Local 241 <https://opseu241.ca/> website.
- 11.5. Vice President
 - Reminded members of the importance of attending our upcoming Educational Lunch and Learns.
- 11.6. President
 - The final (i.e. bilingual) version of the Full Time Collective Agreement will be released soon. Members with questions about the changes in the new Full Time Collective Agreement are welcome to reach out to us. Visit Local 241’s Collective Agreements webpage to see what was settled in negotiations.
 - OPSEU are increasingly focused on organizing and increasing the power of workers. Local 241’s Stewards are attending organizing training to build our union’s power and member engagement. Members interested in helping can contact Susan Lau, President or Sara Harvey, Vice-President.
12. Reports of Committees
 - 12.1. By-laws
 - To learn about our Bylaws, attend our Lunch and Learns next week.
 - 12.2. PDF (Position Description Form)
 - To learn about Full-Time members PDFs, attend our Lunch and Learn on December 14, 2023.
 - 12.3. Health and Safety
 - The College will be holding a Wellness Fair for employees in February 2024. Members reminded that the process to report health and safety concerns is to contact your manager, then the Joint Health and Safety Committee at your campus location.
13. Draw - Local 241 will be emailing GMM attendees an announcement of the winners (gift cards)
14. Initiation of new members– Moved to the next LEC meeting.
15. Adjournment 1:00 pm. Motion by Dana L. Seconded: Susan L. Carried.