

Guest(s): None

Required for Quorum: 35 (5% of membership). Attended: 100.

1. Call to order
2. [Statement of Respect and Land Acknowledgment](#)
3. Remembering Teresa Monck – Members held a moment of silence to remember our colleague.
4. Adoption of Agenda
  - Motion to approve: Sara M. Seconded: Sarah H. Carried.
5. Minutes of previous (quorum) meeting – December 6/2023
  - Motion to approve: Sarah H. Seconded: Sara M. Carried.
6. Nominations and/or Elections
  - 6.1. New Stewards
    - Gustavo Marcano Valero (Full-Time)
  - 6.2. OPSEU 2024 Convention (April 25-27/2024, Toronto, ON)
    - Delegates: Susan Lau (automatic), Chris Arndt (acclaimed), Dana Leaman (acclaimed), Sara McArthur (acclaimed), Sarah Harvie (declined)
    - Alternates: Sarah Harvie (acclaimed), Tanya Kowalewicz (acclaimed), Gustavo Marcano Valero (declined)
    - Observers - Annie Jong, Roslyn French Sanges, Nancy Reyes, Patrick Angielczyk
  - 6.3. OPSEU Region 2 Meeting (April 6/2024, Collingwood, ON)
    - Delegates: Susan Lau (automatic), Jason Kovacs (elected), Nancy Reyes (elected), Patrick Angielczyk (elected), Dana Leaman
    - Alternates: Dana Leaman (acclaimed), Sarah Harvie (acclaimed), Sara McArthur (acclaimed)
7. Treasurer Report
  - 7.1. 2023 Year-to-Date, Overall Assets & Local Investments - Treasurer gave explanation of the Accounts
    - Motion to approve report as a whole: Sara M. Seconded: Sarah H. Carried.
8. Business Arising
  - 8.1. OPSEU Events –Discussion on investigating a process by which members without credit cards can check into hotels for union events. Some members do not have access to credit cards. This is a barrier to members attending union functions and training.

- Motion: Whereas OPSEU members benefit from attending events in person and giving them the opportunity to network with other members. Whereas hotels only accepting check ins with a valid credit card. Whereas not all members have credit cards and not all members are able to have a credit card. Whereas this is a barrier for members preventing them from attending OPSEU events including conventions education roles, divisional meetings, bargaining conferences, and participating fully in equity events or being a delegate to provincial committees. Therefore, be it resolved that the executive board investigates the issue of checking into a hotel for an OPSEU event. For delegates who do not have a credit card, be it further resolved that the executive board implement a process to accommodate delegates who identify with this need by December 31, 2024.
  - o Motion to approve: Chris A. Seconded: Tanya K. Carried.
- 8.2. Part-Time Bargaining
  - Part-Time bargaining for the next collective agreement has begun! The next negotiation dates are March 25-28, 2024.
  - Every Wednesday is Blue Shirt Day! - members asked to participate and show support for Part-Time bargaining by wearing blue shirts. Email your blue shirt photos to [caatsptbargainingteam@gmail.com](mailto:caatsptbargainingteam@gmail.com)
  - Members are to receive email updates from OPSEU headquarters on upcoming campaigns to grow awareness, knowledge, and solidarity with Part-Time members.
- 8.3. Part- Time Wages Petition
  - Part time Bargaining Campaign/Bill 124 Retro Payments – Mohawk College decided to provide new hires hired after February 1, 2021, with the 1% wage increase starting from their hire date. Other Ontario Colleges are providing the 1% wage increase retroactively and irrespective of the hire date. So, our Part-Time Support Staff are being paid at two different rates for doing the same role just because of their hire date. The President of Mohawk College declined our petition of over 250 signatures to provide all Part-Time Support Staff with the same renegotiated wage rates, regardless of their hire date. We are committed to reviewing the Part-Time wage structure with Bargaining underway. Our Local would like to thank you all so much for your support.

- 8.4. Winningtemp Employee Surveys
  - The Local recommends members complete the surveys. As only permanent Part-Time and Full-Time Support Staff are currently being surveyed, the greater the participation rate, the greater the chances the College will expand the surveys to include contract workers, the majority of our members.
  - If members are experiencing problems in their department but can't speak to their manager, this anonymous survey is the best action to take. The surveys are completely anonymous if members do not enter a comment that would self-identify them. Managers and HR can reply to comments, but who they are replying to stays anonymous. Managers cannot hide their results or comments from their leaders or HR. HR will regularly review results and comments and is expected to intervene with managers when problems arise.
9. Reports of Officers
  - 9.1. Full-Time Unit Steward –nothing to report.
  - 9.2. Part-Time Unit Steward – nothing to report.
  - 9.3. Communications– nothing to report.
  - 9.4. Secretary – nothing to report.
  - 9.5. Vice President - The College will be offering an Employee Wellness Fair next week. Please know that those resources are available to you.
  - 9.6. President - Update on Union1 Onboarding Progress - Steady progress has been made on our adoption of Union1 by the Union Digital Management platform. Our member database is 90% built and the next stage is to build the Communications module (e.g. eblasts). The Full-Time 2022-2025 Collective Agreement is available on our website at <https://opseu241.ca/faq-items/collective-agreements/>
10. Reports of Committees
  - 10.1. By-laws – No proposed changes to our bylaws at this time.
  - 10.2. PDF (Position Description Form) – If you need assistance with your PDF or you are considering a PDF grievance because you believe that your job is not classified appropriately, please contact our PDF committee.
  - 10.3. Health and Safety –The Joint Health and Safety Committee has a vacancy for Stoney Creek. If you are a Support Staff member who works at Stony Creek and interested in the seat on the Joint Health and Safety Committee, please contact Susan Lau, President.
11. Draw - Local 241 will be emailing GMM attendees an announcement of the winners (gift cards)
12. Adjournment 1:00 pm.